

Great Southern Bank

EQUAL OPPORTUNITY EMPLOYER

GSB does not discriminate in hiring or employment on the basis of race, color, religious creed, national origin, sex, sexual orientation and gender identity, ancestry, veteran status, age or disability. No question in the application attached is intended to secure information to be used for such discrimination.

APPLICATION FOR EMPLOYMENT

Applications must be complete and legible. All questions must be answered. If a question does not apply to you, write the words "Not Applicable" as the answer.

<p>Print</p> <p>Name _____ (First) (Middle) (Last)</p> <p>Address _____ _____ (City) (State) (Zip)</p> <p>List last previous address, except military, if changed during the past 5 years. _____ (Street) (City) (State) (Zip) From (Date) to _____</p> <p>Permanent Address (if different from current address) _____ (Street) (City) (State) (Zip) (Telephone Number) _____</p>	<p>_____ (Social Security Number)</p> <p>_____ (Date)</p> <p>_____ (Telephone Number)</p> <p>_____ (Length of Time at this address)</p>
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Type of work desired _____ Salary Requirements _____

How were you referred to us _____ Date available for work _____

Are you age 18 or older _____ Are you a U.S. Citizen _____ Alien Authorized to work in U.S. _____

Have you ever been convicted, or plead "guilty" or "no contest" to a criminal offense? _____ *

Have you ever been fired for violence, threats, insubordination, misconduct, or absenteeism; or convicted of a criminal offense or breach of trust? _____ *

*If yes, give details. _____

Education	Name	Location	Major	Circle last year completed	If graduated, When?	Degree
High School or Preparatory				1 2 3 4		
Business or Trade School				1 2		
College or University				1 2 3 4		
Graduate Work				1 2 3 4		

List scholastic honors, offices held, and activities held while in school: _____

EMPLOYMENT RECORD

Starting with PRESENT or MOST RECENT, list all previous employers. Include self-employment, summer and part-time jobs.

Names and Address of Former Employer	Dates Employed	Position & Duties	Final Salary	Reason for Leaving
Company	From			
Address				
City, State, Zip	To			
Supervisor				
Company	From			
Address				
City, State, Zip	To			
Supervisor				
Company	From			
Address				
City, State, Zip	To			
Supervisor				
Company	From			
Address				
City, State, Zip	To			
Supervisor				

If you need more space, please continue on a separate page.

If you are now employed, may we contact your present employer? _____

UNEMPLOYMENT RECORD

Account for all periods of unemployment of 2 weeks or more since you left school until the present time.

FROM	TO	STATE WHAT YOU WERE DOING

FINANCIAL DATA

Have you ever held a position where you handled cash? _____ (Identify) _____

Do you maintain a good credit record? _____ yes; _____ no; _____ I have no credit history.

Have you ever been refused a surety bond, had a surety bond canceled or had a claim paid under your bond? _____ If yes, give details on separate page.

MILITARY SERVICE RECORD

Have you served in the Armed Forces of the United States? _____

Date of entry _____ Rank at entry _____ Branch of Service _____

Date of Discharge _____ Rank at discharge _____ Type of Discharge _____

Are you at present in any active or inactive reserve of the National Guard? _____

If so, what unit? _____ Rank _____

PERSONAL REFERENCES

Give three personal references who are mature persons of good standing in their community, and who have known you for the past FIVE years or more. DO NOT give relatives, former employers or fellow employees. You may include friends or acquaintances presently employed by this Company.

NAME	ADDRESS	PHONE	OCCUPATION

APPLICANT'S STATEMENT

I certify that the answers given in this application are true and complete to the best of my knowledge and I have not knowingly withheld information which might, if disclosed, affect my application unfavorably. I understand that employment arrangements entered into between the Bank and me will be based upon the truthfulness and completeness of this application. Misstatements, falsifications, or omissions of any information submitted by me may result in the rejection of my application and if I have already been employed, may be cause for dismissal.

I have read and understand that this application is good for ninety (90) days and if not offered employment during that time will necessitate that I renew this application in order to be considered beyond that date. I understand that the Company does not discriminate in hiring or employment on the basis of sex, race, color, religion, national origin, age, handicap, genetic or family medical history information, veteran status, disabled veteran or other qualified veteran status. No question on this application is intended to secure information as such.

As a government contractor, it is the policy of the Bank to take affirmative action in the employment of minorities, females, handicapped and disabled and qualified veterans. If I wish to benefit under such affirmative action, I am invited to identify myself as being in one of these categories. Such action on my part is voluntary and will be kept confidential, subject to certain exceptions. Refusal to provide such information will not subject me to any adverse treatment.

I further understand that submission of this application does not imply that I will be employed, even though I will be given every consideration. I hereby give full release for the Company to check with my references as well as investigate my credit history and criminal record. The Company, at its own expense, arranges for a surety bond for each of its employees and if, because of my background, the Company is unable to place the required bond, the Company will be unable to continue my employment.

I further understand that if I am employed, my employment will be at will. No agent or either party hereto has the authority to agree otherwise.

I have read carefully and understand the above.

Signature of Applicant

DISCLOSURE OF FAIR CREDIT REPORTING ACT

You are hereby notified, as required by Sections 604(b) & 606(a) of the Fair Credit Reporting Act (FCRA), and The Consumer Financial Protection Act that investigations of your background, credit, character, general reputation, personal characteristics, mode of living, criminal and work history and checks into personal websites such as Face Book or LinkedIn, although not limited to these may be conducted as part of our pre-employment screening process. Should an investigative report be requested you still have the right to request a complete and accurate written disclosure of the nature and scope of the investigation requested. If any adverse action is taken in regard to your possible employment, based on the results of these reports, you will automatically be notified of such action and a disclosure of additional rights will be provided to you at that time.

PRE-EMPLOYMENT AUTHORIZATION OF BACKGROUND CHECK

I am informed that, as part of the normal pre-employment process, investigations into my background may be conducted, including my credit record and information as to my character, general reputation, personal characteristics, and mode of living criminal and work history and checks into personal websites such as Face Book or LinkedIn although not limited to these. I hereby authorize Great Southern Bank, Central Financial Services, Inc. or Meridian Financial Services to obtain my public record and I acknowledge receipt of the FCRA Disclosure. I also authorize the Bank or Finance company to retain this document to use as authorization to investigate my record in the future in the event that I am hired.

Signature

Date

APPLICANT CONSENT & RELEASE FOR DRUG SCREEN

In connection with my application for employment with Great Southern Bank, Central Financial Services, Inc., or Meridian Financial Services, I agree to participate in the drug-screening program conducted by the bank or finance company to test for the presence of controlled substances. I agree to take the required drug-screening test at a time and place specified by the bank or finance company. I understand that a positive test result may disqualify me from employment consideration or may subject me to termination if already employed.

As a condition of employment, I also agree to take further drug screening tests in accordance with established policies.

I hereby release Great Southern Bank, Central Financial Services or Meridian Financial Services, and their employees and agents from any and all claims that I may now have or have had arising from or relating to the drug screening program and/or any action taken by Great Southern Bank, Central Financial Services, Inc. or Meridian Financial Services based on positive test results.

Signature

Date

HANDICAPPED PERSONS DISABLED VETERANS AND VIETNAM ERA VETERANS

In compliance with Federal regulations, Great Southern Bank maintains Affirmative Action Programs for the employment and advancement of qualified handicapped individuals, qualified disabled veterans and veterans of the Vietnam Era. If you believe you are a handicapped person, disabled veteran or a Vietnam era veteran, you are invited to provide additional information. Please request a form from the bank representative.

APPLICANT VOLUNTARY SELF-IDENTIFICATION FORM

For your protection, Great Southern Bank is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the employer invites applicants to voluntarily self-identify their race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual. Please select the categories that best describe you.

Race/Ethnicity

White Black or African American Asian or Pacific Islander American Indian or Alaska Native Hispanic

Gender

Male Female

Signature

Date