

GREAT SOUTHERN BANK

NOTICE TO APPLICANTS AND EMPLOYEES REGARDING CONSUMER REPORTS

A consumer report and/or an investigative consumer report including information concerning your character, employment history, general reputation, personal characteristics, criminal or police records, motor vehicle record, mode of living, and/or credit and indebtedness may be obtained for employment purposes in connection with your application for employment (including contract for services), or during employment, if hired.

An investigative consumer report is a consumer report, which contains information obtained from interviews with your neighbors, friends, or associates. Upon your timely written request to the Human Resources Department, and within 5 days of the request, the nature and scope of any investigative consumer report obtained will be disclosed to you.

Before any adverse action is taken in whole or in part as a result of information contained in a consumer report or an investigative consumer report, you will be provided a copy of the report and a summary of your rights under the Fair Credit Reporting Act.

CONSENT TO OBTAINING CONSUMER REPORTS

I have read the above disclosure and hereby authorize Great Southern Bank to obtain a consumer report and/or investigative consumer report as above described at any time prior to and/or during my employment, if hired. I understand that I have the right to make a written request within a reasonable amount of time to receive additional information about the nature and scope of any investigative consumer report that is obtained and a summary of rights under the Fair Credit Reporting Act.

Print your name:

Street Address:

City:

State:

Zip:

Social Security Number:

Driver License State:

Driver License Number:

For Identification Purposes:

Date of Birth (MM/DD/YY):

Race:

Gender:

Other or former names:

Professional License:

State:

Type:

Number:

Signature:

Date: